



SOLENT FUELS LTD

HEALTH & SAFETY POLICY



DATE:	19 November 2021	ISSUE No:	1	REVIEW DATE:	19 November 2022
AUTHORISED BY MANAGING DIRECTOR:					



HEALTH & SAFETY POLICY STATEMENT

General Statement

It is the Policy of Solent Fuels Limited to ensure, so far as is reasonably practicable, the health, safety, and welfare of all our employees whilst they are at work, as well as any others who may be affected by our business activities.

The health and safety of our employees, customers, clients, contractors, visitors, and members of the public is of paramount importance to Solent Fuels Limited and it is the Company's intention to provide and maintain a safe and healthy work environment for everyone in order to achieve an accident-free workplace.

The Managing Director has reviewed the Health, Safety and Environmental Legislation when considering his responsibilities and setting the Company's Health & Safety Policy objectives.

This Policy Statement explains in broad terms what must be undertaken by everyone within the Company to achieve these objectives. The aim is to provide a sound basis for the co-operation between management and employees, and is intended to encourage continuous improvement of our Health, Safety and Environmental performance.

Objectives & Commitment

Solent Fuels Limited will endeavour to:

- Provide and maintain a safe place of work, including access and egress.
- Provide and maintain safe working environments with adequate welfare facilities without risk to health and safety.
- Provide adequate control of the health and safety risks arising from our work activities.
- Prevent accidents and cases of work-related ill health.
- Concentrate on the elimination of risks as a first priority, then risk reduction, prevention of injury, and loss due to damage.
- Identify the health and safety hazards and manage those hazards so that the risks are effectively controlled, in accordance with Solent Fuel Limited's Policy.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe vehicles, plant, work equipment, and safe systems of work.
- Ensure safe use, handling, storage, transportation, maintenance, and installation of articles and substances.
- Provide adequate levels of information, instruction, training, and supervision for employees as is necessary to enable the safe performance of work activities.
- Ensure all employees are skilled and competent to undertake their tasks, and are provided with adequate training.
- Work to safety standards which satisfy our statutory requirements and reflect good industry working practices.
- Review and develop these standards continuously and, when changes in legislation, industry practice, or technology occur, revise them accordingly.
- Continually monitor this Policy by reviewing its effectiveness in the workplace and revise or update it on at least an annual basis.

Solent Fuels Limited are committed to consult with employees on health, safety, and welfare issues by:

- Ensuring that our employees are trained to understand and carry out their job responsibilities. This will involve, but will not be limited to, selection, training, re-training, supporting, and continuous assessment and review of employee performance.

Employee Responsibilities

Whilst the Directors will do everything that they can to ensure the health, safety and welfare of their employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the Company. It is the duty of each employee to:

- take reasonable care of the health and safety of themselves and others affected by their acts or omissions
- co-operate with their employer and others to enable them to fulfil their legal obligations
- not to misuse or interfere with safety provisions
- use any equipment or substances in accordance with any training or instruction given by the employer
- report to a director any serious or imminent danger to themselves or others
- report any shortcomings in the Company's protective health and safety arrangements.

Legal Obligations

Solent Fuels Limited recognises the legal obligations placed on it by the Health and Safety at Work etc Act 1974 and other statutory legislation as may be applicable to our undertaking.

Our Health and Safety documentation and records are kept at its Office and on the HSE folder and will be made freely accessible to our employees, contractors, members of the public, and any other person(s) who may be affected by our business activities.

Signed: 

Dated: 19 November 2021

David Grannum
Managing Director